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Human Resources Manual - CalHR - California

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HRCalifornia Overview - HRCalifornia

California law prohibits an employer from discriminating and retaliating against employees in a variety of protected classes. Employers must also provide pregnancy accommodations, provide equal pay, allow wage discussions, allow employees to access their personnel files and protect whistleblowers. See EEO, Diversity and Employee Relations.

Labor and Employment Law Overview: California | HR ...

A recent amendment to the California labor code says that an employment agreement cannot force a California worker to accept the labor laws of a different state. Employers sometimes slip a “choice-of-law” provision in their contracts that says the labor laws of the employer’s home state will

govern the employment relationship, but CA considers these contract provisions invalid.

California Labor Laws (2020) | Guide to California ...

Guide to Managing Human Resources We developed the Guide to Managing Human Resources because supervisors and managers asked for a comprehensive yet easy-to-use manual that would provide guidelines for the personnel management decisions you make every day.

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HR-Guide Homepage

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HR Credentialing Program - California

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Training - CalHR - California

For an overview on the California Merit Principle, please access <http://www.dpa.ca.gov/hr-modernization/competency-based-hr-tools/merit-system-principles.ppt>. Behavioral-based interviewing is based on the concept that the best predictor of a candidate’s future performance is his or her past performance.

FIRST-LEVEL SUPERVISOR BEHAVIORAL INTERVIEW GUIDE - California

New Hire Guide. Onboarding a new employee requires a lot of paperwork, and HRCalifornia can help. This New Hire Guide contains the forms and access to pamphlets you’re legally required to provide to your new hire. For more information on how to determine starting pay, offering employment, orienting new employees, verifying Social Security numbers and training your new hires, go to the Getting New Employees Started section.

New Hire Guide - HRCalifornia

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The California Civil Service Layoff Manual is intended to be used as a guide by state departments in conducting staffing reductions.

Human Resources Manual - CalHR - California

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